



Sackville School Lockdown Exams Policy

Reviewed by: Pete Cowlin **Date adopted:** November 2025
Next Review Date: November 2026

Executive Summary

Reference to legislation - Martyn's Law and the Terrorism (Protection of Premises) Act 2025 - added and reference to RUN HIDE TELL removed.

Compliance section added.

This policy is reviewed and updated annually to ensure that a lockdown during the conducting of examinations at Sackville School is managed in accordance with current requirements and regulations.

Introduction

A lockdown may be required in the following situations (this is not an exhaustive list):

- an incident or civil disturbance in the local community which poses a risk
- an intruder on the site with the potential to pose a risk
- local risk of air pollution, such as a smoke plume or gas cloud
- a major fire in the vicinity
- a dangerous animal roaming loose
- an internal threat from a student
- any other external or internal incident which has the potential to pose a threat

Where a lockdown may be required when conducting examinations, the focus will be:

- the welfare and safety of candidates and exams staff
- maintaining the integrity and security of the examination/assessment process

Purpose of the policy

The purpose of this policy is to confirm the arrangements at Sackville School for dealing with a lockdown when examinations are being conducted. Lockdown procedures have been devised lockdown procedures during the conducting of examinations after consulting ProtectUK and the Department for Education's School and college security guidance and Martyn's Law.

Depending on the nature of the incident, centres may also decide to evacuate, invacuate (an inward evacuation) or use a protected space(s). However, this policy focuses specifically upon the actions, roles and responsibilities during an exams-related lockdown.

In the event of a lockdown during an examination the focus before, during and after an exam will be:

- training staff engaged/involved in the conducting of examinations
- how to achieve an effective lockdown
- the welfare and safety of exam candidates and centre staff engaged in the conducting of examinations
- how to let people know what's happening
- maintaining the integrity and security of the examinations/assessments process

The Terrorism (Protection of Premises) Act 2025

Although Sackville School is not classified as a high-risk venue under current legislation, we are committed to embedding the principles of Martyn's Law into our safeguarding and emergency preparedness framework. These include:

- **Risk awareness:** Staff being equipped to identify potential threats and recognise suspicious behaviour or activity that may pose a risk to students, staff and visitors
- **Emergency planning:** Maintaining clear, comprehensive, and regularly reviewed procedures to respond effectively to a range

of emergency scenarios

- **Rapid response capability:** Training staff to act swiftly and appropriately in the event of an emergency to ensure the safety and protection of students, colleagues, and visitors

These principles underpin our broader approach to security and safeguarding, and will be reflected in staff training, policy reviews, and incident management protocols.

Compliance

To ensure that all staff at Sackville School are meeting the requirements of the Terrorism (Protection of Premises) Act 2025, the following procedures are in place:

Evacuation (Getting people out of the building)

An evacuation of the exam room will be initiated when it is deemed safer for candidates and staff to leave the room and the building due to an internal threat such as fire, gas leak, structural damage, or other emergencies. This procedure ensures a swift, orderly, and safe exit to designated assembly points.

Step-by-step procedure:

1. Activation of alarm

- The fire alarm or emergency alert system will be triggered manually or automatically.
- Invigilators will immediately begin evacuation procedures without waiting for further instruction unless advised otherwise

2. Immediate response

Candidates will be instructed to stop their examination and prepare to leave the exam room in line with the invigilator's instructions. Invigilators will lead candidates out of the building via the nearest safe exit, avoiding lifts and blocked routes.

3. Use of evacuation routes

- Pre-assigned evacuation routes and exits will be followed
- Invigilators will check the exam room (and any candidates who may have temporarily left the exam room) to ensure that no one is left behind

4. Assembly at designated point

- Invigilators will take candidates to the designated assembly point(s) outside the building
- Registers will be taken promptly to account for all candidates and invigilators
- Any missing candidates will be reported immediately to the senior leadership team or emergency services

5. Communication and co-ordination

- The head of centre or designated safeguarding lead will liaise with emergency services and provides updates
- Invigilators will supervise candidates and maintain calm until further instructions are given

6. Re-entry or dismissal

- No one will be permitted to re-enter the building until it has been declared safe by emergency personnel

Invacuation (Moving people to a safe place)

If candidates have been outside of the exam room, for example, for an emergency evacuation, or on a supervised rest break, they will be brought back into the exam room promptly and remain inside until the situation is resolved. The procedure will include:

1. Initial Alert

- The head of centre or designated safeguarding lead will assess the situation and initiate the invacuation protocol
- A clear announcement will be made via the centre's communication system (e.g. tannoy, radios, or internal messaging)

2. Movement Indoors

- All outdoor activities (for example, an emergency evacuation or supervised rest break) being undertaken by candidates sitting an examination will be halted immediately
- Candidates will be escorted indoors quickly and calmly, using the nearest safe entry point

3. Securing the Building

- External doors and windows will be closed and secured
- Access points will be monitored to prevent entry or exit until the all-clear is given

4. Internal Safety Measures

- Candidates and staff (invigilators) will remain in the exam room or designated safe area(s) o
- Movement within the building will be restricted unless necessary
- Invigilators will take registers to account for all candidates and report any discrepancies to the exams office/officer (unless instructed otherwise)

5. Communication

- The head of centre or designated safeguarding lead will maintain contact with emergency services and monitor updates
- Parents/carers will be informed if appropriate, depending on the nature and duration of the incident

6. All-Clear and Debrief

- Once the threat has passed, an all-clear message will be issued
- Candidates will resume their examination
- The incident will be reported to the relevant awarding body/bodies, and a short debrief may be conducted to review the response and identify any improvements

1. Lockdown procedures

Where a lockdown is required, the following procedures will be employed at Sackville School:

Before an examination

As candidates are entering/waiting to enter the examination room:

Invigilators will:

instruct candidates to enter the examination room immediately

instruct candidates to remain silent, hide under desks or sit against a wall/around a corner but not near the door and to ensure mobile phones are on silent and non-vibrate mode

lock all windows and close any/all curtains/blinds

switch off all lights

lock all doors and/or use tables, or any other furniture, to barricade the entrance to the room

take an attendance register/head count if possible

(if the threat is a chemical or toxic release) instruct candidates to cover their nose and mouth (their own clothing can be used) and attempt to use anything to hand to seal up cracks around doors and any vents into the room

where safe/possible, not leave the examination question papers unattended/out of sight

A senior leader/authorised person will be present around the examination room(s) area(s) and where safe/possible, communicate the situation to the exams office/officer (via mobile phone/walkie talkie on silent and non-vibrate mode)

The exams office/officer will collate the information from all examination rooms and forward this to the head of

centre immediately The head of centre will make informed decisions on alerting parents/carers, awarding bodies and emergency services

Additional centre-specific procedures:

Any exam room where the invigilators do not have mobile phone access the SLT will go and inform them directly

During an examination

When candidates are in the examination room:

Invigilators will:

tell candidates to stop writing immediately and close their answer booklets

collect the attendance register

make a note of the time when the examination was suspended

instruct candidates to remain silent, leave all examination materials on their desks and hide under desks

where safe/possible, communicate (via mobile phone/walkie talkie) the situation to the exams officer (ensuring that all mobile phones/walkie talkies are on silent and non-vibrate mode)

lock all windows and close any/all curtains/blinds

switch off all lights

lock all doors and/or use tables, or any other furniture, to barricade the entrance to the room

(if the threat is a chemical or toxic release) instruct candidates to cover their nose and mouth (their own clothing can be used) and attempt to use anything to hand to seal up cracks around doors and any vents into the room

where safe/possible, not leave the examination question papers unattended/out of sight

Where safe/possible, the exams office/officer will collate the information from all examination rooms and forward this to the head of centre immediately

The head of centre will make informed decisions on alerting parents/carers, awarding bodies and emergency services

If appropriate, where safe/possible, and following instruction from the appropriate authority, the exams office/officer and/or invigilators will initiate the emergency evacuation procedure

Where safe/possible, the exams office/officer will collect all examination question papers and materials for safe/secure storage following advice from the appropriate awarding body/bodies

After an examination

As candidates are leaving the examination room:

Invigilators will:

stop dismissing candidates from the examination room

instruct candidates who have left to re-enter the examination room

instruct candidates to remain silent and hide under desks/tables

where safe/possible, communicate (via mobile phone/walkie talkie) the situation to the exams officer (ensuring that all mobile phones/walkie talkies are on silent and non-vibrate mode)

lock all windows and close any/all curtains/blinds

switch off all lights

lock all doors and/or use tables, or any other furniture, to barricade the entrance to the room

(if the threat is a chemical or toxic release) instruct candidates to cover their nose and mouth (their own clothing can be used) and attempt to use anything to hand to seal up cracks around doors and any vents into the room

where safe/possible, not leave the examination question papers unattended/out of sight

Where safe/possible, the exams officer will collate the information from all examination rooms and forward this to the head of centre immediately The head of centre will make informed decisions on alerting parents/carers, awarding bodies and emergency services

Ending a lockdown

the identification/authorisation of emergency service officer/senior leader/head of centre entering the examination room

Email informing that the lockdown has ended

Invigilators will undertake a head count/register and confirm attendance with the exams office/officer/senior leader

Where applicable and if advised to do so by a senior leader/head of centre, if there is sufficient time (and following JCQ regulations), candidates may be allowed to restart their examination

Invigilators will:

ask candidates to return to their desks, remind them they are under formal examination conditions and allow a settling down period

allow candidates the full working time remaining for their examination

recalculate the revised finish time(s)

tell the candidates to open their answer booklets and re-start their examination

amend the revised finish time(s) on display to candidates

note how long the lockdown lasted on the exam room incident log (to later inform a report to the awarding

body/bodies) The exams office/officer will:

provide a report of the incident for the awarding body/bodies (via the special consideration process or as advised by awarding bodies)

safely/securely store all collected exam papers and materials pending awarding body advice/guidance and where this may be applicable:

- ensure appropriate follow-up is undertaken after the incident, reporting the incident to the awarding body and the actions taken, where this may be applicable
- where this may be applicable, ensure a full report of the incident is produced and retained on file if required by an awarding body
- where this may be applicable, ensure an online application for special consideration is submitted to the relevant awarding body where candidates have been disadvantaged

Where applicable/possible/available, the senior leader/exams office/officer will:

discuss any alternative examination sittings with the awarding body/bodies
offer, arrange and provide support services to staff and candidates

At the earliest opportunity, the senior leader/head of centre will prepare a communication to parents/carers advising them of events (including relevant actions and outcomes)

At the earliest immediate opportunity the head of centre will ensure that any breach of question paper security or malpractice is reported to the awarding body

Where possible, exams staff and candidates will be invited to attend an assembly lead by the head of centre to discuss the lockdown and offer ongoing support:

If this is not possible, communications will be provided via a centre text/email/newsletter and information uploaded to the centre website

2. Roles and Responsibilities

The role of the head of centre

Ensure that a dedicated lockdown alarm tone is in place and recognised by all staff and candidates

Arrange appropriate training for all exams staff in lockdown procedures

Ensure candidates are aware of the procedures relating to a lockdown, particularly those arriving late for an examination who cannot access the examination room due it being locked down

Ensure all candidates and staff are aware of a possible exit point in case an intruder manages to gain access, or the room becomes unsafe Provide written lockdown procedures for examination room/invigilator use

Inform the relevant emergency service(s) immediately in the case of any potential threat to the safety of exams staff

and candidates

The role of the senior leader

Assume responsibility for exams staff and candidates taking examinations during a lockdown

Arrange training/drills for examination candidates on lockdown procedures

Inform parents/carers about the centre's Lockdown Policy in relation to the conducting of examinations

Have a presence around examination room areas prior to the start of each examination session

Liaise with the appropriate authorities and awarding bodies regarding candidates taking examinations

during a lockdown Use the examination room attendance register(s) to compile a list of any candidates not accounted for

The role of the exams office/officer

Train invigilators in the centre's lockdown procedures (this should also include identifying all access and egress points within exam rooms, an awareness of the design of the locking device within each room and if there is more than one invigilator, whose role it would be to secure the exam room)

Where safe/possible, liaise with senior leaders/invigilators in all examination rooms during a lockdown

Assist with lockdown training for staff and candidates where applicable to the conducting of examinations

The role of the invigilator

Be aware of the centre's lockdown procedure

Complete attendance registers as soon as possible so candidates can be identified in the event of a lockdown

Where safe/possible, to communicate with the exams office/officer during a lockdown to confirm the situation in a particular examination room
Where safe/possible, not leave the examination question papers and candidates' scripts unattended/out of sight



Department
for Education

Lockdown Template

There are important differences between the lockdown and shelter arrangements. Lockdown is necessary when children and staff need to be **locked** within buildings for their own safety i.e. in an emergency situation such as a hostile intruder, terrorist attack or other criminal activity.

Signals

Alarm or signal for lockdown shelter	[insert]
Signal for stand down / all-clear	[insert]

Incident Control Officers & Response Team

Role	Name	Emergency Contact Number
Incident Control Officer		
Deputies		
Communications Officer		

It is important to remember that it is very much **the exception** to evacuate a building in the event of a hostile intruder. Unless the location of the intruders is known, a "blind" evacuation may be putting people in more danger (e.g. from an intruder or device at one of the entrances/exits) than if they had remained within the building

Rooms most suitable for lockdown during an examination

1. Classrooms
2. Hall

3. Sports hall

4. Offices

It is important to make sure that items that could be used as weapons (kitchen implements, sports equipment, tools, cleaning products) are securely locked away when not in use

Communication arrangements

Wherever possible use silent communications and keep noise to a minimum especially if the intruders are close by.
Make sure any communications devices are secure and cannot be intercepted

Two-way radios

Classroom telephones

Mobile phones

Instant messaging / email

Other (TV's / Whiteboards / etc)

Alternative place of safety in the event that it is considered necessary to leave site (for example, partner school/college/leisure centre) must be pre-arranged

Name of venue

Type of venue

Contact name

Contact telephone number

Additional information (e.g. distance from school, directions, capacity, opening hours etc.)

Other useful contacts:

Name	Emergency Contact Number

<p style="text-align: center;">Action Plan</p> <p style="text-align: center;">(The actions below are provided as an example and should be amended/added as required)</p>	<p style="text-align: center;">Completed by</p> <p style="text-align: center;">(sign and time)</p>
Sound Alert - Activate lock-down procedures immediately	
Dial 999	
Direct all children and staff and signed in visitors (e.g. JCQ inspector) to the nearest safe place (this may be dependent on what and where the risk is)	
Secure rooms and take action to increase protection from attack - Lock and barricade doors and windows	
Close windows / blinds	
Turn off the lights, fans or mobile air conditioning units (this will reduce noise and the risk of exposure to any chemical/biological attack)	
Hide, sit on the floor under desks, and away from windows	
Stay as silent as possible - put any mobile devices to silent (consider writing / displaying instructions on the exam board as long as it can't be seen by the intruder)	
Ensure that students, staff and visitors are aware of an exit point in case the intruder does manage to gain access	
If possible, check for missing students and staff (e.g. those who may have temporarily left the exam room)	
Keep doors and windows locked shut and remain inside until an all-clear has been given, or unless told to evacuate by the emergency services	